

To All Business Partners,

Subject : Regarding the Establishment of a Human Rights Reporting Desk for All Stakeholders

Dear Sir/Madam,

We hope this letter finds you well and your company continues to prosper. We would like to express our sincere gratitude for your continued support.

We are pleased to inform you that our company has become a member of the Japan Center for Engagement and Remedy on Business and Human Rights (JaCER) and has established a human rights reporting desk utilizing the "Engagement and Remedy Platform".

This desk is intended for all stakeholders, including suppliers who do business with Oji Group companies, and can mainly receive consultations on issues related to business and human rights (such as prohibition of forced labor and child labor, elimination of discrimination, freedom of association, safe and healthy working environment, etc.) through a web-based reporting form.

We would be grateful if you could make use of the consultation services available at the contact points below.

Regards,

\*Japan Center for Engagement and Remedy on Business and Human Rights (JaCER): An organization that supports and promotes grievance handling for member companies from a professional standpoint, providing a non-judicial "Engagement and Remedy Platform" in accordance with the UN "Guiding Principles on Business and Human Rights".

## Details

### 1. Oji Group's Human Rights Reporting Desk

<https://jacer-bhr.org/en/application/form.html>

- Please fill in the required information and submit.
- Please refer to the explanation on the JaCER site when entering information.



### 2. Reporting and Consultation Mechanism

<https://jacer-bhr.org/en/application/index.html>

- The consultant enters the required information in the JaCER "Grievance Reporting Form" and submits it.
- JaCER accepts the report, conducts a case target determination, and shares information with Oji Group according to the content of applicable cases for dialogue and case resolution.

### 3. Contact Information

Oji Holdings : Corporate Sustainability Department [ojihdss@oji-gr.com](mailto:ojihdss@oji-gr.com)